

RESOLUTION OF THE OGLALA SIOUX TRIBAL COUNCIL
OF THE OGLALA SIOUX TRIBE
(An Unincorporated Tribe)

RESOLUTION OF THE OGLALA SIOUX TRIBAL COUNCIL APPROVING THE OGLALA SIOUX ADMINISTRATIVE LAW JUDGE AGREEMENT BETWEEN THE OGLALA SIOUX TRIBE AND SARAH HARRIS FOR THE 2021 CALENDAR YEAR.

WHEREAS, the Oglala Sioux Tribe adopted its Constitution and By-laws by referendum vote on December 14, 1935, in accordance with the Indian Reorganization Act of 1934 (25 U.S.C. § 5123) and amendments, and under Article III of the Tribal Constitution, the Oglala Sioux Tribal Council is the governing body of the Tribe, and

WHEREAS, under Article IV, §§ 1(k) and 1(w), of the Tribal Constitution, the Tribal Council has the power to "promulgate and enforce ordinances governing the conduct of persons on the Pine Ridge Indian Reservation" and to adopt laws "protecting and promoting the health and general welfare of the Oglala Sioux Tribe and its membership," and

WHEREAS, in the exercise of these powers, the Tribal Council has adopted a Personnel Policies and Procedures Manual, and that Manual provides a comprehensive administrative remedy, including a hearing before an Administrative Law Judge (ALJ), for all employees with personnel action for which an Administrative Law Judge hearing is available under the Personnel Policies and Procedures Manual, and

WHEREAS, each Fiscal Year (FY), the Tribal Council hires ALJs to conduct personnel grievance hearings, and

WHEREAS, the Tribe does not currently have an ALJ, and

WHEREAS, the Tribe advertised, selected, and approved Sarah Harris to serve as ALJ for the fiscal year of 2021, and

WHEREAS, by motion and vote, on December 8, 2020 the Law and Order Committee approved the Administrative Law Judge Contract between the Oglala Sioux Tribe and Sarah Harris and to forward to the Tribal Council for final approval; now

THEREFORE BE IT RESOLVED, that the Tribal Council of the Oglala Sioux Tribe hereby approves the Administrative Law Judge Contract between the Oglala Sioux Tribe and Sarah Harris, not to exceed Seventy-Five Thousand Dollars (\$75,000) attached hereto, and

BE IT FURTHER RESOLVED that the Administrative Law Judge Contract shall be paid from Indirect Cost.


RESOLUTION NO. 21-08

Page Two

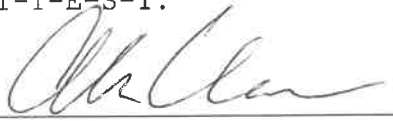
BE IT FURTHER RESOLVED, that the Tribal President or, in his absence, the Vice-President, is hereby authorized to sign all documents necessary to execute this action.

C-E-R-T-I-F-I-C-A-T-I-O-N

I, as undersigned Secretary of the Tribal Council of the Oglala Sioux Tribe, hereby certify that this Resolution was adopted by the vote of: 10 For; 8 Against; 0 Abstain; and 2 Not Voting; during a REGULAR SESSION held on the 4TH day of JANUARY, 2021.


STACY L. TWO LANCE
Secretary
Oglala Sioux Tribe

A-T-T-E-S-T:



KEVIN KILLER
President
Oglala Sioux Tribe

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